

Meeting for WLSWA 1/20/26

Members Present: Tom Lohman, Deb Harris, Bryan Mahan, Todd Conzemius, John Duff, Jake Seaver

Attendees: Tim Tibbits, Suzie McGee

Meeting called to order at 4:30. Roll call taken.

Motion by Deb to re-elect the same board positions as 2025; Tom – Chair, Todd – Vice Chair, Suzie – Treasurer, Jake – Secretary. Roll call vote was taken. Motion carried 6-0.

Motion by Todd to accept the minutes from October. Supported by Deb. Motion carried.

Suzie presented the financials. Motion by Jake to pay the bills as presented by Suzie. Supported by Deb. Roll call vote was taken. Motion carried 6-0. Motion by Deb to pay payroll bills as presented. Supported by Todd. Roll call vote 6-0. Motion carried. Revenue & Expenditure, Balance Sheet, trial balance, bank reconciliation, and recycling recap were also reviewed.

Tim presented monthly reports for October, November and December. Usage was relatively strong. We averaged 3 additional daily customers in October and November and 7 additional daily customers in December. We had 3 loads of steel taken with \$0 money returned. Brush was taken by a customer for free. Normally this has been contracted out for about \$1,000. Tim mentioned that April 1st we will start with summer hours and open at 8am instead of 9am.

Suzie presented the audit that was completed by Lake Michigan CPA Services. We received a clean audit.

Meeting dates for this year will be as follows; January 20, April 21, June 16 (approve budget), July 21, October 20, and January 19, 2027.

Suzie presented us with investment policy that is needed for our CD investment. Motion by Todd to accept the policy as presented by Suzie. Supported by Bryan. Roll call vote was taken. Motion carried 6-0.

Suzie presented the earned sick time policy for part time employees. This was a law that began in January 2025 but we did not qualify. However, the law was amended beginning October 1st, 2025 and we now are impacted; Michigan Earned Sick Time Act (ESTA) Public Act 338 of 2018 as Amended. Adjustments were made to the proposed policy. Motion by Bryan to approve with the noted changes. Supported by Todd. Roll call vote was taken. Motion carried 6-0.

Tim requested that the board consider adding chain link fence for the brush. Motion by Todd to allow Tim to spend up to \$3,000 (not to exceed) for 40 lineal feet, 6 feet high. Support by Bryan. Roll call vote was taken. Motion carried 6-0.

Motion to adjourn by Todd. Supported by Deb. Motion carried.

Submitted by Jake Seaver, Secretary